

# PARTNERSHIPS WITH THE MILITARY



Partnerships in NRM  
PROSPECT Course



US Army Corps  
of Engineers®



# Two Programs to Bring Wounded Warriors to Work at Your Project

- Goals – Help in recuperation of wounded warriors by putting them to work; help in transition back to active duty or in the separation from the Army; allow federal agencies to help in the process
  - Operation Warfighter (OWF)
    - **DoD program** that includes all branches of military
  - Warriors in Transition Program (WTC)
    - **ARMY** program



# OWF Program Objectives



**Operation Warfighter: DoD internship program that places wounded, ill, and injured Service members in supportive work settings that:**

Positively impact the recuperation process through the return to work.

Help participants get ready to return to duty or separate from the military.

Help Federal government agencies to better understand the skill sets and challenges of transitioning wounded, ill and injured Service members.



# Internship Overview



Service members are matched with assignments that consider their interests and utilize their skills, thereby creating productive internships beneficial to the participant and the employer.

Employer pool is limited to Federal agencies. Salaries are paid by DoD.

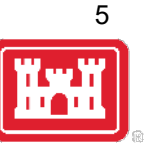
DoD will provide necessary security clearances.

DoD will assist in facilitating transportation.

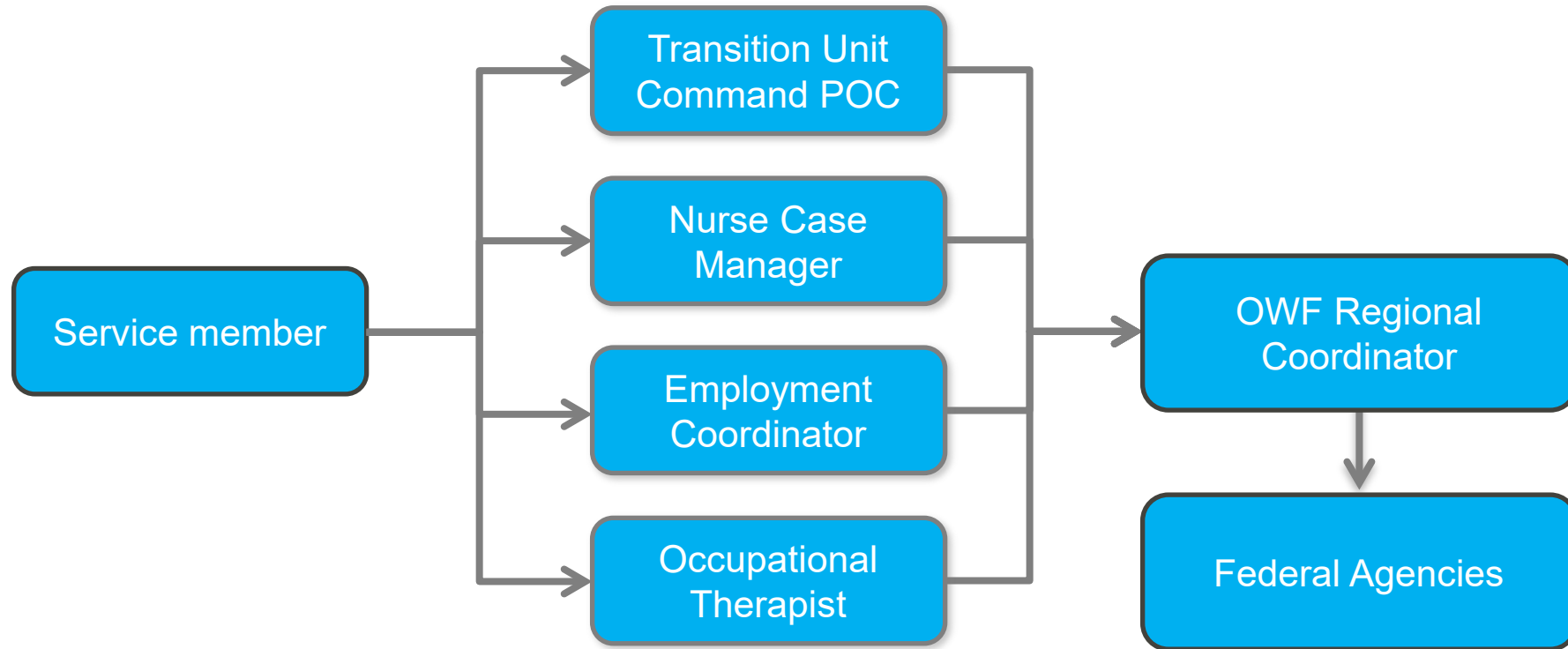
OWF Partners with the DoD Computer and Electronics Accommodations Program (CAP) to provide participants' CAC/ computer access



# Medical Clearance Process



Each Service member must be determined to be medically ready to participate in OWF and under no circumstance will internship assignments interfere with a participant's medical profile or adversely affect recuperation.





# Benefits for Service Members



- Gives transitioning Service members a vision to the future.
- Builds their resumes
- Develops job skills, benefiting from both formal and on-the-job training opportunities
- Valuable federal government work experience
- Demonstrates to participants that skills obtained in the military are valued and transferable into civilian employment.
- For Service members who will return to duty, the program enables them to maintain their skill sets and provides the opportunity for additional training and experience that can subsequently benefit the military.





# Benefits for Employer



- Demonstrate support for the military service and sacrifices of wounded, ill, injured Service members.
- Access to the talent, dedication, and considerable military and non-military skills of participants.
- A vehicle for the permanent recruitment of transitioning Service members





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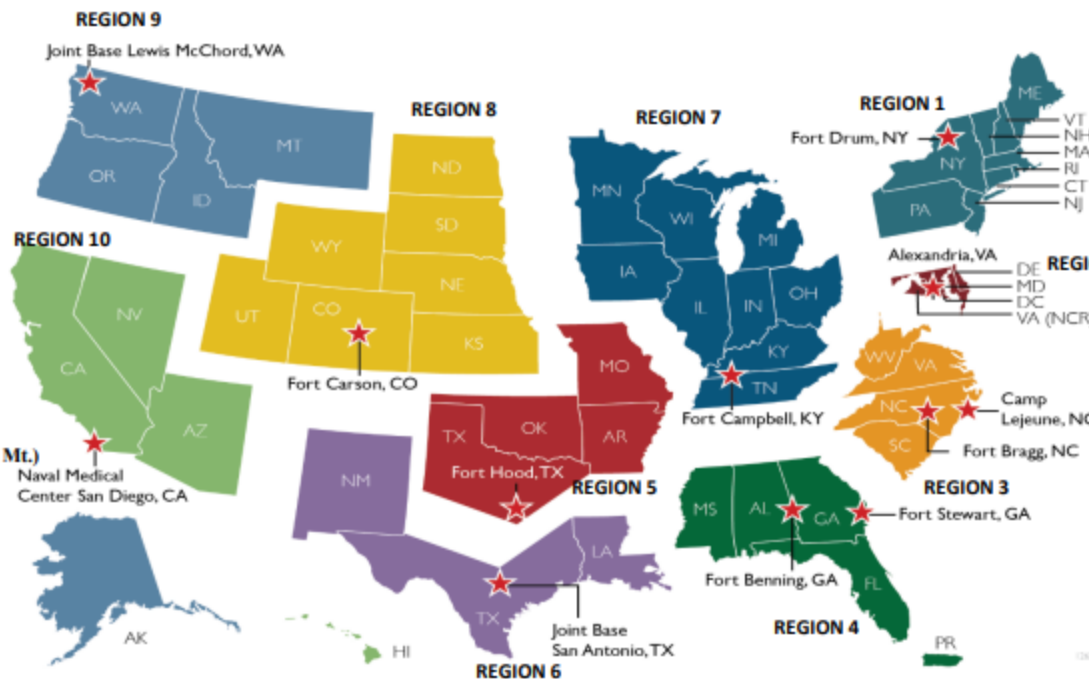
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# = Region Number

★ = Location of Regional Coordinators





# Successful Outcomes



- Many agencies have **hired wounded warriors into permanent positions** as they “graduate” from OWF and transition out of the military.
- Many participants have indicated that OWF, as a wellness activity, restored a sense of normalcy and **eased the transition back to work.**
- Not just about employment – Placing wounded, ill and injured Service members in supportive work settings outside of the hospital environment **positively impacts the recuperation process.**



# USACE-OWF Intern Process



## 1. Request Form

- Official request from orgs participating in OWF
- Allows coordinator to match appropriate candidate

## 2. Selection

- Org will receive application(s)
- Make selection IAW best practices:  
<http://www.wtc.army.mil/employers/interviewing.html>

## 3. Placement Form

- Captures Critical information about internship
- Acknowledges agreement to terms & conditions

## 4. Intern Development Plan

- ID specific tasks and goals related to desired experience
- Bridges gap between requirements and skill set (Skill Gap)

## 5. Evaluation

- Collect feedback on intern performance
- Assess effectiveness of program

## 6. Record of Achievement

- Officially documents time and accomplishments
- Tool to use as they begin their career search



# Before You Sign Up!

## USACE Checklist:



### NEED

- Identify area of need
- Develop position description & activity hazard analysis

### WORKSPACE / LOGISTICS

- Locate/identify appropriate workspace
- Locate/identify appropriate equipment
  - Computer: (If none available, will have to order new)

### COORDINATION

- Identify proper chain of command
- Will be responsible for reporting procedure

# Put that Unusual Skill to use



- Wounded Warrior Travis Barnett participates in the unmanned aerial vehicle program in SAJ
- IDs prop scarring on manatees and digitizes into ARC GIS so planners can accurately quantify scarring
- Locates & IDs plant species
- Performs maintenance on UAVs
- Developed a comprehensive UAV training program for new pilots and ground station operators.



# Warrior In Transition Program - ARMY



## Warrior Transition Battalions (WTBs)

- More intensive multi-complex medical treatment
- Treatment takes place at major military treatment installations
- Focus on healing to transition back to the Army or to civilian status
- WTUs provide personal support to wounded Soldiers who require at least six months of rehabilitative care and complex medical management.



## Community Care Units (CCUs)

- Typically Army Reserve and National Guard Soldiers
- Do not need the day-to-day medical management provided by WTUs on Army installations
- Enables the Soldier to recover & transition closest to his/her personal support network or in his/her home



**Placing water quality buoys at Thurmond**

**SGT Jonathan Jones- assisting with debris pile burning after timber harvest, J Strom Thurmond Lake**





# Active Duty Civil Works Details



- Army is also looking for opportunities to transition active duty (not necessarily wounded) soldiers into civilian workforce
- Active duty soldiers can be utilized for temporary details at Corps civil works projects.
- Army pays salary
- Duty station pays TDY
- Walla Walla District has utilized this program for 180-day details at Lucky Peak. Cost \$15K for TDY.
- Benefits: Cheaper than some of the conservation corps interns. Active duty soldiers come to the lake with advanced job skills.



# DoD Skillbridge Program



- Allows Service members to gain valuable civilian work experience through specific industry training, apprenticeships, or internships during the last 180 days of service.
- For Service members: provides chance to work and learn in civilian career areas
- For USACE: opportunity to access and leverage the world's most highly trained and motivated workforce at no cost. DOD pays for all salary and benefits
- Service members participating in SkillBridge receive their military compensation and benefits, and industry partners provide the training and work experience.
- Need to sign an MOU with DOD and then post the opportunities on the SkillBridge page.
- <https://skillbridge.osd.mil/program-overview.htm>
- <https://skillbridge.osd.mil/industry-employers.htm>
- <https://home.army.mil/imcom/index.php/customers/career-skills-program>





# Wounded Warriors.Org



**MISSION:** To honor and empower wounded warriors.

**VISION:** To foster the most successful, well-adjusted generation of wounded warriors in this nation's history.

**PURPOSE:**

- Raise awareness/enlist public's aid for injured service members
- Help injured service members aid and assist each other.
- Provide unique, direct programs and services to meet the needs of injured service members.



Partnership between USACE Jennings Randolph Lake, Storm Mountain, Inc., and the Wounded Warrior Project – raised \$32,000



Texas Parks and Wildlife Department and U.S. Army Corps of Engineers, Fort Worth District's Town Bluff Project Office – Alligator hunt



# Wounded Warrior Alligator Hunt at Pine Bluff

<https://www.youtube.com/watch?v=o8zy3DzMyI8&list=PLzcJC6IsGzjKLKDAISRMjyBOvSN0ZSGrP&index=8>





# WIT Managed Deer Hunt



- Perry Lake partnership with:
  - Quality Deer Management Association (provided guides/clothing)
  - Perry State Park (provided cabins free of charge for hunters/guides)
  - Cabela's (donated 10 blinds, heaters, 20 chairs)
  - Ozawkie American Legion, Perry Bar & Grill, Casey's, Golden Pizza, Subway, Perry Thriftway (provided food)
- Resulted in one of the soldiers coming to work for the lake





# Wounded Warrior Squirrel Hunt



Lake Ouachita partnered with:

- **U.S. Forest Service-** dog handler and public affairs officer
- **Arkansas Game and Fish-** 8 Wildlife Officers assisted with barge tours and logistics, as well as dog handlers
- **Arkansas Forestry Commission-** 2 volunteers
- **Chris Porter-** T-n-P Outdoors filmed the hunt for TV
- **Bill Barnes,** Mountain Harbor Resort- donated 8 cabins and barges
- **Smokin-N-Style BBQ-** Donated dinner for 50 people
- **Subway-** Donated 40 lunches





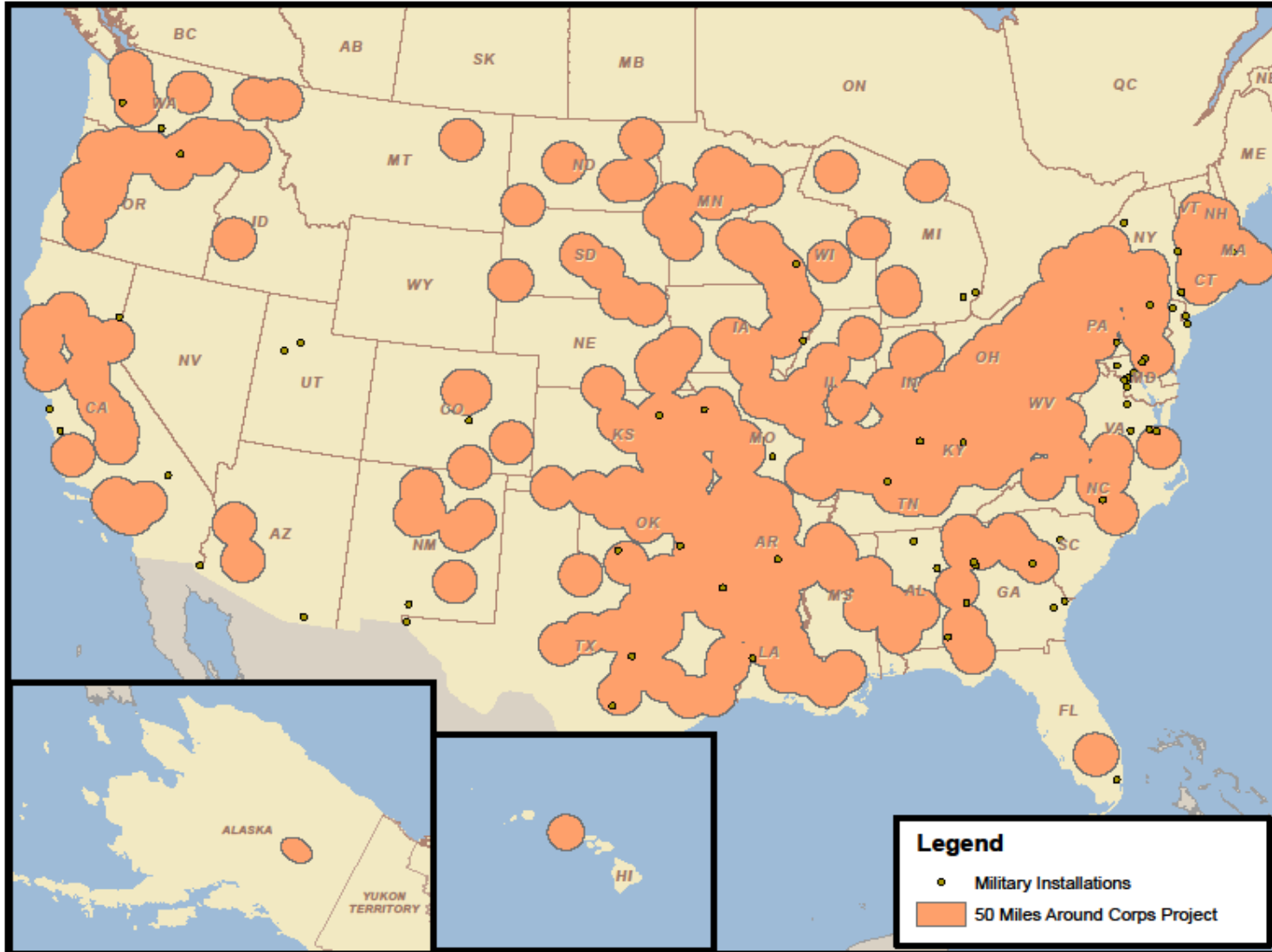
# Jennings Randolph Physically Challenged Hunt





# MWR Programs on Military Bases

51% of Army installations are within 60 miles of USACE lake

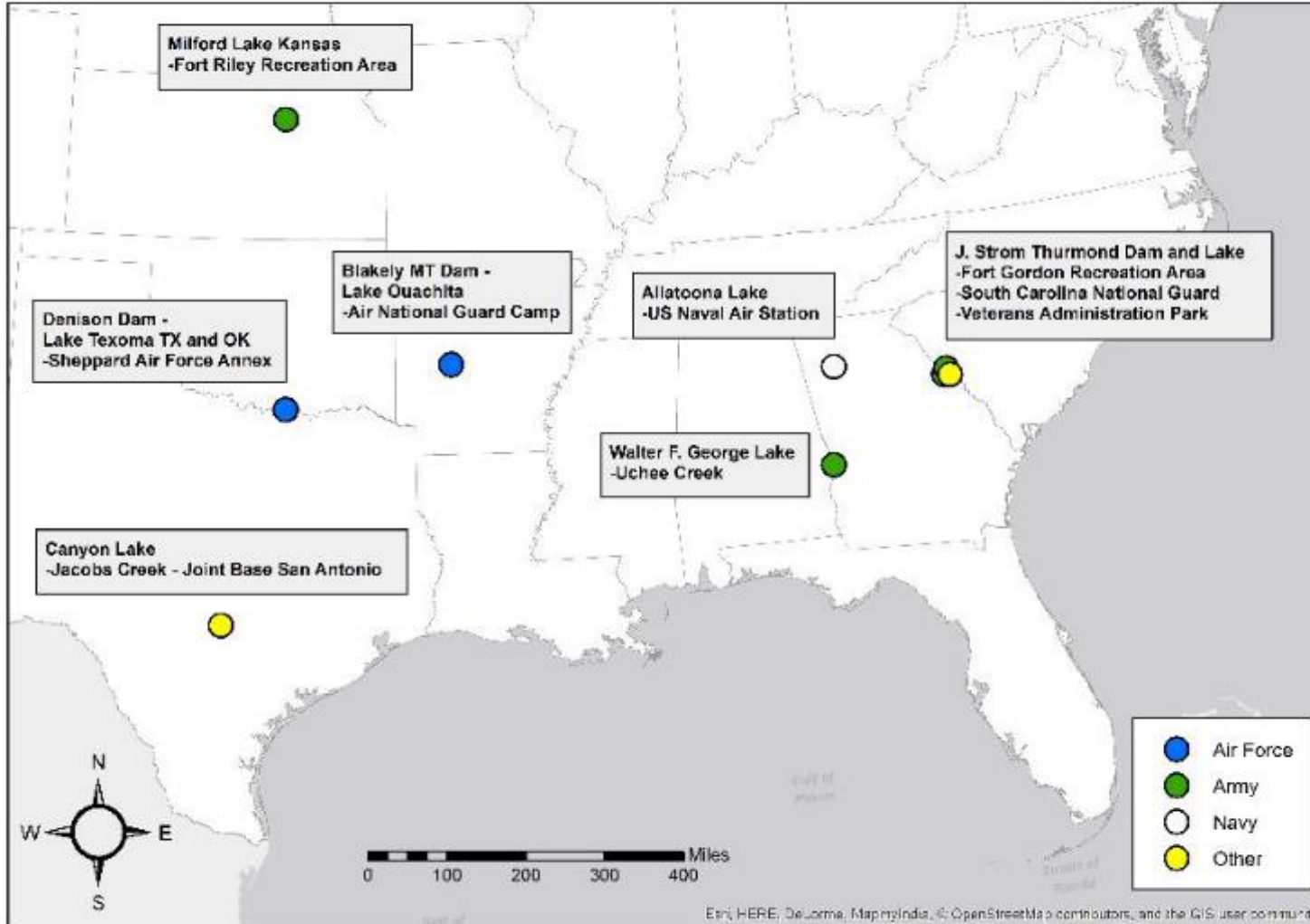




# Military Installations on Corps Lands

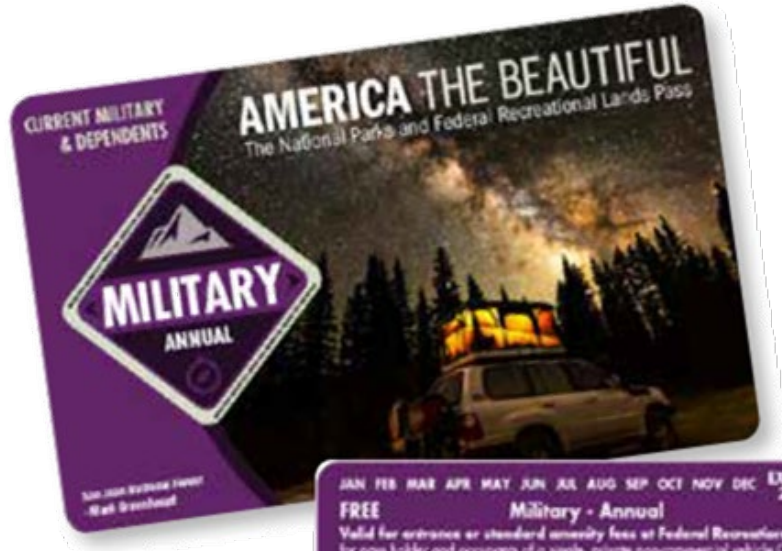


## Military Installations/Recreation Areas on Corps Lands





# ATB Military Passes



## Annual pass

Cost: Free

Available to:

- Current US military members and their dependents in the Army, Navy, Air Force, Marines, Coast Guard, and Space Force, as well as Reserve and National Guard members

## Lifetime pass

Cost: Free

Available to:

- US military veterans
- Gold Star Family members





# C.A.S.T. Program – Take A Warrior Fishing Program



Eastman C.A.S.T. Take a Warrior Fishing event. Courtesy of castforkids.org



<http://castforkids.org/project/twf-program/>

## Past TWF event locations:

- SAD: West Point, **Tenn-Tom Waterway**, Seminole, Walter F George
- LRD: Caesar Creek
- SWD: Waco, Big Hill, Grapevine, Canyon, Lewisville
- SPD: Pine Flat, Eastman, Success
- NWD: The Dalles, Willamette Valley



# Project Healing Waters

<http://www.projecthealingwaters.org/>



- Nonprofit dedicated to rehabilitation of disabled active duty military and veterans through fly fishing.
- Brookville Lake event: PHW partnered with Trout Unlimited, Fly Casters, Buckeye Flyfishers and NK Flyfishers, and local businesses





# Fisheries for Veterans

<http://f4v.ketrick.org/>



Nonprofit partnership that works with local communities to help design, develop and conduct activities connecting veterans and their families, local communities, government programs, and non-profit organizations





## U. S. Army's 507<sup>th</sup> Parachute Infantry Regiment from Fort Benning, GA Conducts Military Exercise at West Point Project



- Partnership includes local, state, and other federal agencies.
- Provides infantry soldiers an opportunity to meet training requirements for parachute jumps into different elements to include emergency response.
- Builds relationships with the local communities surrounding FBGA.





## St. Louis District – Carlyle Lake: US Army Reserve Expo

**SUMMARY:** The U.S. Army Reserves conducted a live training exercise showcasing the capabilities of reserve units, ROTC cadets, USAREC personnel, and local community partners at the Carlyle Lake Project Office on Saturday, 14 September 2019. More than 650 visitors viewed the live exercise from land and water.

### **COMMUNICATION OBJECTIVES:**

- Increase public awareness on Army and USACE missions
- Build readiness
- Support Army Reserve training requirements

### **KEY TAKEAWAYS:**

- Connect with the American public and showcase the capabilities of the US Army Reserves and the missions of the USACE and Carlyle Lake.
- Continue to foster and support partnership between the USACE and the US Army Reserves.
- Continue to provide unique and safe recreational experiences to the public at Carlyle Lake.

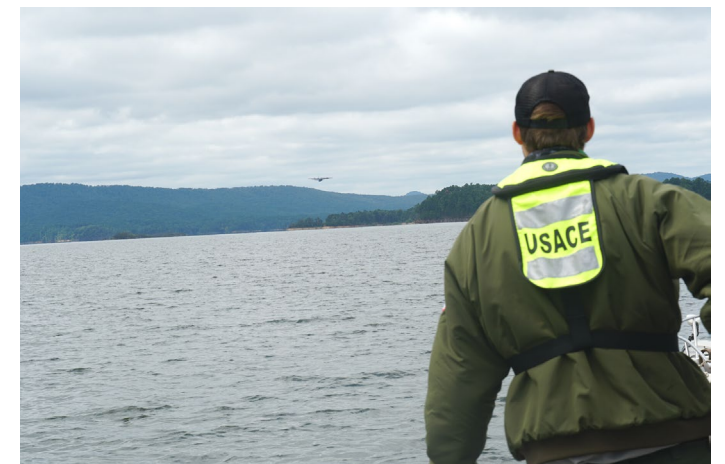




## 314<sup>th</sup> Air Wing from Little Rock Air Force Base: Turkey Shoot exercise at Lake Ouachita



- Special Use Permit issued 2x/year for C-130 training exercise to simulate emergency drop of lifesaving supplies
- Park rangers assist with drop safety during the event.
- Typically five C-130s compete. GIS is used to determine who is most precise.





## ROTC/JROTC at DeGray Lake

- Provides a location for the Annual Raider Challenge and exposes young adults to the project.
- Brings approximately 60 high schools from around the state to the project and builds relationships with the Henderson State University/Ouachita Baptist University ROTC program.
- Provides an alternate location for local guard units to conduct PT training, rucksack march, as well as land navigation
- Members of the ROTC and JROTC serve as volunteers on trail maintenance projects and the Annual Shoreline Cleanup





## Iowa National Guard training exercise at Saylorville Lake

- High water event left debris on bull nose of intake
- Existing **Economy Act** agreement with Camp Dodge
- Removed debris at cost savings of \$30k compared to contractor estimate







US Army Corps  
of Engineers ®



# Natural Resources Management Gateway

to the future . . .

- Home
- Visitors
- Lake Discovery
- Recreation
- Env Compliance
- Env Stewardship
- Partners
- News/Events
- People
- Forums
- Learning
- GETS
- Tools
- New Postings
- Submit
- Index/Search

Partnerships  
Military

## Military Partnerships

The Corps of Engineers is dedicated to encouraging the use of Corps recreation resources by the military and their families. Increased public awareness of Corps recreation programs, including increased awareness by Department of Defense and Armed Forces Commands, is a high priority.

Goal 2.4 of the [Corps Recreation Strategic Plan](#) is to “Strengthen relationships with military installations to meet the needs of both military families and the recreating public to foster use of Corps facilities by active duty, retired, and reserve military veterans and families.”

The Corps will contribute to the readiness and resilience of military members and their families through their participation in activities and programs at Corps lakes and rivers. The Corps will strengthen its unique relationship with the U.S. Armed Forces by expanding recreation programs and services for military members and their families. The Corps will promote safe and healthy outdoor recreation opportunities at Corps projects to all U.S. Armed Forces personnel, military families, and veterans.

- [Armed Forces Recreation Program](#)
- [Warriors in Transition Program](#)
- [Wounded Warrior Project](#)
- [Operation Purple Camps](#)
- [Operation Warfighter Program](#)
- [News/Current Issues](#)
- [Corps/Military Partnership Success Stories](#)
- [Military Installations on Corps Lands](#)
- [Army Installations Near Corps Lakes](#)



**WHAT IS YOUR PROJECT DOING  
WITH THE MILITARY?**